# 2025 Climate Survey **Report**

# **Climate Survey Purpose and Administration**

In spring 2025, the Institute conducted an Institutional Campus Climate Survey to better understand community experiences and perceptions across the following key dimensions:

- Accessibility
- Belonging and Campus Culture
- Bias, Discrimination, and Harassment
- Diversity, Equity, and Inclusion
- Safety
- Title IX and Sexual Harassment
- Training

This report focuses specifically on findings from the Title IX and Sexual Harassment dimension, which assessed the campus climate regarding sexual misconduct (including sexual assault) awareness related to policies, procedures, and perceptions.

Unlike the 2024 Sexual Assault Campus Climate Survey, which only gathered feedback from students about their awareness and understanding of perceptions and Pratt's policies related to sexual misconduct, the 2025 Institutional Campus Climate Survey was broader in scope. It collected data from students, faculty, and staff, examining not only sexual misconduct but also other areas affecting campus life.

The survey was open for three weeks (January–February 2025) and was distributed to 7,263 community members across both the Brooklyn and Manhattan campuses. Participation among students increased significantly, from 114 respondents in 2024 to 430 in 2025.

### **Profile of Respondents**

A total of 1,063 unique individuals completed the survey, yielding an overall response rate of 14.6%. Respondents represented a broad cross-section of the Pratt community:

- 40% students
- 21% faculty
- 16% staff

In terms of demographic composition:

- 47% identified as White
- 33% identified as non-White or from a minority group
- 48% identified as cisgender or transgender female
- 22% identified as cisgender or transgender male
- 4% identified as nonbinary

The 2025 survey differed from the 2024 Sexual Assault Campus Climate Survey, which collected responses from students only. By including faculty and staff participants, the 2025 survey provides a more comprehensive view of campus climate across the Institute. Data presented in this report reflect combined responses and are not disaggregated by respondent demographic.

# **General Knowledge**

Overall, respondents indicated a favorable level of awareness regarding sexual misconduct policies, procedures, and available resources. Compared to 2024, respondents in 2025 reported higher rates of general knowledge. However, because the 2025



survey included faculty and staff (in addition to students) and achieved a significantly higher response rate, it is unclear whether the increase reflects actual growth in awareness or differences in the respondent pool.

Key findings include the following:

- 85% of respondents agreed that Pratt has policies related to sexual misconduct.
- 81% of respondents reported that they understand the procedures for responding to sexual misconduct. This is an apparent increase of 55% from 2024, though direct comparisons are limited due to the smaller student-only sample in 2024.
- 74% of respondents indicated that they know how to contact the Title IX coordinator.
- 79% of respondents reported knowing how to file a report of sexual misconduct.
- 87% of respondents indicated that they understand what constitutes a sexual misconduct complaint.
- 81% of respondents reported knowing how to access resources related to sexual misconduct.
- 82% of respondents stated that they are aware of New York State's definition of affirmative consent and feel prepared to support a victim of sexual misconduct.

In summary, while 2025 data suggest stronger awareness and understanding across key areas, caution should be used in interpreting year-over-year increases due to changes in the survey's respondent population and participation rates.

#### **Title IX/Sexual Misconduct Perception**

Survey respondents generally expressed confidence in Pratt's response to sexual misconduct and awareness of institutional support mechanisms.

- 74% of respondents agreed that Pratt would maintain the privacy of individuals who report sexual misconduct.
- 68% of respondents agreed that Pratt would support a person making a complaint.
- 66% of respondents agreed that Pratt would take appropriate disciplinary action against individuals found responsible for sexual misconduct.
- 64% of respondents agreed that Pratt would take corrective action to address contributing factors that lead to sexual misconduct complaints.

When the broader community—including students, faculty, and staff—was surveyed in 2025, overall perceptions were more favorable compared to 2024.

Regarding training and perceived risk:

- 61% of respondents agreed that Pratt's sexual misconduct prevention training is effective, a substantial increase from 32% in 2024.
- 22% of respondents reported that they or someone they know are at risk of experiencing sexual misconduct at Pratt. This is a decrease from 40% in 2024. 52% of respondents indicated they do not feel at risk, while 26% were neutral on this question.

Although perceptions of risk and training were more favorable in 2025, caution should be used when interpreting year-over-year comparisons. The 2025 survey included faculty and staff respondents and achieved a higher overall response rate, which may account for some of the observed differences in results.

## **Safety Perceptions**

Overall, responses indicate that perceptions of campus safety are consistent with or more favorable than those reported by students in 2024. However, results should be interpreted with caution, as the 2025 survey included faculty and staff respondents and achieved a larger overall response rate, which may influence comparative outcomes.

- 80% of respondents reported that they feel safe on Pratt's campus.
- 73% of respondents agreed that Pratt administrators and Campus Safety officers are committed to ensuring campus safety and fostering a welcoming community.

Regarding awareness and willingness to respond to incidents of sexual misconduct:

- 37% of respondents indicated that they are aware of others who have experienced sexual misconduct at Pratt.
- 76% of respondents agreed that they would intervene to support someone harmed by sexual misconduct if they witnessed such an incident.
- 82% of respondents agreed that they would report an incident of sexual misconduct to Pratt, while 58% indicated they would report the incident to law enforcement.

Taken together, these findings suggest a generally strong sense of safety and responsibility among community members, alongside ongoing opportunities to strengthen peer intervention and confidence in reporting processes.

### **Analysis of Survey**

Despite the factors noted above, several notable trends emerged from the 2025 Campus Climate Survey that will guide future efforts to enhance awareness, prevention, and response to sexual misconduct at Pratt.



### **Policy Awareness**

 Survey results indicate a strong general awareness among students and employees of institutional policies and procedures related to sexual misconduct. This suggests that efforts to promote the Institutional Equity and Title IX Office and the Title IX, Nondiscrimination, and Anti-Harassment Policy have been effective in increasing visibility and understanding across the community.

**Training** 

 Perceptions of training effectiveness improved significantly in 2025, with 61% of respondents agreeing that Pratt's sexual misconduct prevention training is effective, compared to 32% in 2024. This increase may be attributed to enhanced programming, including employee training tailored to Pratt's policies introduced in fall 2024. Continued assessment of training content and delivery will help ensure ongoing effectiveness and engagement.

### **Title IX Coordinator Awareness and Reporting**

Awareness of the Title IX coordinator and related reporting
mechanisms increased substantially. In both 2021 and 2024,
fewer than half of respondents reported knowing how to
contact the Title IX coordinator. In contrast, 74% of respondents in 2025 indicated they know how to contact the Title IX
coordinator, and 79% reported knowing how to file a report of
prohibited conduct. These findings suggest that institutional
outreach and education efforts have been successful in improving awareness and accessibility of reporting options.

### **Perceptions of Safety and Sexual Misconduct**

 Respondents continue to report a high sense of safety on campus, with 80% indicating they feel safe at Pratt. At the same time, 37% of respondents reported awareness that others have experienced sexual misconduct within the Pratt community.

According to the Rape, Abuse & Incest National Network (RAINN), approximately 13% of college students nationwide experience rape or sexual assault through physical force, violence, or incapacitation, and 5% experience stalking. Pratt's current survey does not include sufficiently granular questions to determine whether respondents are reporting unique incidents or overlapping experiences. Further assessment is needed to understand the actual rate of sexual misconduct on campus.

Perceived personal risk remains relatively low. A total of 22% of respondents believe that they or a friend are at risk of experiencing sexual misconduct at Pratt, while over 50% indicated they do not feel at risk. These findings suggest a sense of safety among community members, though continued prevention and awareness initiatives remain essential.

### **Future Surveys and Next Steps**

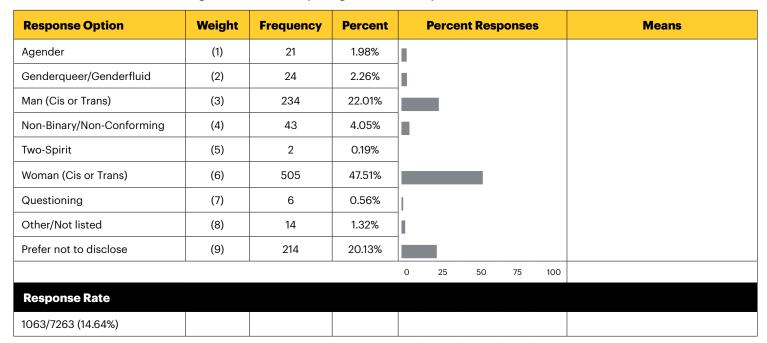
To enhance data reliability and insight, Pratt will seek to increase survey participation and refine survey design in future administrations. The Institute will explore the use of a third-party survey administrator to allow for benchmarking against peer institutions and to strengthen confidentiality and participation rates. Additionally, future surveys will include more detailed experiential questions to better assess the prevalence and nature of sexual misconduct within the Pratt community.

These improvements will help Pratt more effectively allocate resources, design prevention programs, and advance its commitment to maintaining a safe, equitable, and inclusive campus environment.



# Survey questions/data for charts **Demographics:**

# 37 - 8b. Which of the following best describes your gender identity?



# 41 - 8f. Which of the following best describes your racia identity? (Mark all that apply)

Response Option	Weight	Frequency	Percent	Percent Responses Means
American Indian or Alaska Native	(1)	17	1.60%	ı
Asian (e.g., East Asian, South Asian, Southeast Asian)	(2)	257	24.18%	
Black or African American	(3)	80	7.53%	_
White or Caucasian	(4)	478	44.97%	
Middle Eastern or North African	(5)	20	1.88%	
Native Hawaiian or Other Pacific Islander	(6)	3	0.28%	
Multiracial (two or more races)	(7)	62	5.83%	Ī.
Prefer not to disclose	(8)	226	21.26%	
				0 25 50 75 100 Question
Response Rate				
1063/7263 (14.64%)				

# 47 - 8n. Which of the following best reflects your primary affiliation with Pratt Institute?

Response Option	Weight	Frequency	Percent	ı	Perce	nt Res	ponse	S	Means
Full-time staff	(1)	157	16.99%		1				
Full-time faculty	(2)	54	5.86%						
Full-time student	(3)	419	45.35%						
Part-time staff	(4)	7	0.76%						
Part-time faculty	(5)	173	18.72%						
Part-time student	(6)	11	1.19%	I					
Other	(7)	7	0.76%						
Prefer not to disclose	(8)	96	10.39%						
				0	25	50	75	100	
Response Rate									
924/7263 (12.72%)									

# Survey questions/data for charts **General Knowledge:**

- 14 General Knowledge To what extent do you agree with the following statements:
- a. Pratt has policies and procedures specifically addressing discrimination, harassment, and sexual misconduct.

Response Option	Weight	Frequency	Percent	Perce	nt Res	ponse	S	Means
Strongly Agree	(1)	371	42.64%					
Agree	(2)	365	41.95%					
Neither agree nor disagree	(3)	113	12.99%					1.76
Disagree	(4)	12	1.38%	I				
Strongly disagree	(5)	9	1.03%					
				0 25	50	75	100	Question
Response Rate	Mean	STD						
870/7263 (11.98%)	1.76	0.81						

# 14 - General Knowledge To what extent do you agree with the following statements:

# d. I have a general understanding of the procedures to respond to and solve incidents of discrimination, harassment, and sexual misconduct from beginning to end.

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Strongly Agree	(1)	294	34.39%		
Agree	(2)	402	47.02%		
Neither agree nor disagree	(3)	104	12.16%		1.92
Disagree	(4)	40	4.68%		
Strongly disagree	(5)	15	1.75%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
855/7263 (11.77%)	1.92	0.90			

# 14 - General Knowledge to what extent do you agree with the following statements:

# b. Do you know how to contact the Title IX Coordinator?

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Strongly Agree	(1)	296	34.14%		
Agree	(2)	346	39.91%		
Neither agree nor disagree	(3)	125	14.42%		2.06
Disagree	(4)	74	8.54%		
Strongly disagree	(5)	26	3.00%	I	
				0 25 50 75 100	Question
Response Rate	Mean	STD			
867/7263 (11.77%)	2.06	1.05			

# 14 - General Knowledge To what extent do you agree with the following statements:

# i. I know how to report an incident of discrimination, harassment, or sexual misconduct at Pratt?

i. I know now to report an	incident of	discrimination	on, narassi	nent	, or se	exuaii	nisco	nauc	t at Pratt?
Response Option	Weight	Frequency	Percent		Perce	nt Res	ponse	s	Means
Strongly Agree	(1)	308	35.73%						
Agree	(2)	34	43.39%						
Neither agree nor disagree	(3)	119	13.81%		1				1.94
Disagree	(4)	45	5.22%						
Strongly disagree	(5)	16	1.86%	ı					
	·			0	25	50	75	100	Question
Response Rate	Mean	STD							
862/7263 (11.94%)	1.94	0.93			·	· ·	· · · · ·		

# 14 - General Knowledge To what extent do you agree with the following statements:

e. I understand what constitutes a Sexual Misconduct complaint.

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Strongly Agree	(1)	354	49.88%		
Agree	(2)	374	46.19%		
Neither agree nor disagree	(3)	93	10.74%		1.75
Disagree	(4)	12	1.39%		
Strongly disagree	(5)	7	0.81%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
866/7263 (11.92%)	1.75	0.76			

# 14 - General Knowledge To what extent do you agree with the following statements:

h. If someone you know were to disclose to you that they had recently been the victim of discrimination, harassment, or sexual misconduct, do you feel prepared (sufficiently aware of resources) to provide a supportive response?

Response Option	Weight	Frequency	Percent		Perce	nt Res	ponse	S	Means
Strongly Agree	(1)	298	34.61%						
Agree	(2)	400	46.46%						
Neither agree nor disagree	(3)	123	14.29%		1				1.90
Disagree	(4)	29	3.37%						
Strongly disagree	(5)	11	1.28%	ı					
				0	25	50	75	100	Question
Response Rate	Mean	STD							
861/7263 (11.85%)	1.90	0.85							

# 14 - General Knowledge To what extent do you agree with the following statements:

0.83

g. I am aware of the New York State definition of affirmative consent.

1.84

860/7263 (11.84%)

Response Option	Weight	Frequency	Percent	Percent Responses	5	Means
Strongly Agree	(1)	332	38.60%			
Agree	(2)	336	42.56%			
Neither agree nor disagree	(3)	131	15.23%			1.84
Disagree	(4)	27	3.14%			
Strongly disagree	(5)	4	0.47%			
				0 25 50 75	100	
Response Rate	Mean	STD				

Question

# Survey questions/data for charts Title IX/Sexual Misconduct Perception:

- 16 5. Perception Questions To what extent do you agree with the following statements:
- a. Pratt would keep knowledge of a discrimination, harrassment, or sexual misconduct complaint limited to those who need to know or are directly involved.

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Strongly Agree	(1)	283	33.69%		
Agree	(2)	334	39.76%		
Neither agree nor disagree	(3)	185	22.02%		1.99
Disagree	(4)	24	2.86%		
Strongly disagree	(5)	14	1.67%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			

# 16 - 5. Perception Questions To what extent do you agree with the following statements:

0.91

1.99

840/7263 (11.57%)

c. Pratt would support the person making a discrimination, harrassment, or sexual misconduct compaint.

Response Option	Weight	Frequency	Percent	P	ercen	t Res	oonse	s	Means
Strongly Agree	(1)	256	30.51%						
Agree	(2)	309	36.83%						
Neither agree nor disagree	(3)	217	25.86%						2.11
Disagree	(4)	36	4.29%	I					
Strongly disagree	(5)	21	2.5%	][					
				0	25	50	75	100	Question
Response Rate	Mean	STD							
839/7263 (11.55%)	2.11	0.97							

# 16 - 5. Perception Questions To what extent do you agree with the following statements:

d. Pratt would take corrective action to address factors that may have led to a complaint discrimination, harrassment, or sexual misconduct.

Response Option	Weight	Frequency	Percent		Perce	nt Res	ponse	s	Means
Strongly Agree	(1)	238	28.47%						
Agree	(2)	304	36.36%						
Neither agree nor disagree	(3)	229	27.39%						2.17
Disagree	(4)	42	5.02%						
Strongly disagree	(5)	23	2.75%						
				0	25	50	75	100	Question
Response Rate	Mean	STD							
836/7263 (11.51%)	2.17	0.99							

# 16 - 5. Perception Questions To what extent do you agree with the following statements:

e. Pratt would take disciplnary action against a discrimination, harrassment, or sexual misconduct offense.

Response Option	Weight	Frequency	Percent	Per	cent F	Resp	onse	S	Means
Strongly Agree	(1)	230	27.64%						
Agree	(2)	314	37.74%						
Neither agree nor disagree	(3)	226	27.16%						2.17
Disagree	(4)	37	4.45%						
Strongly disagree	(5)	25	3.00%						
				0 25	5 5	50	75	100	Question
Response Rate	Mean	STD							
832/7263 (11.46%)	2.17	0.98							

# 16 - 5. Perception Questions To what extent do you agree with the following statements:

1.01

2.26

833/7263 (11.47%)

h. The annual training provided by Pratt on sexual harassment prevention and the Title IX was helpful.

Response Option	Weight	Frequency	Percent		Perce	nt Res	ponse	s	Means
Strongly Agree	(1)	214	25.69%						
Agree	(2)	291	34.93%						
Neither agree nor disagree	(3)	253	30.37%						2.26
Disagree	(4)	48	5.76%						
Strongly disagree	(5)	27	3.24%	ı					
				0	25	50	75	100	
Response Rate	Mean	STD							

Question

# 16 - 5. Perception Questions To what extent do you agree with the following statements:

j. I am concerned that my friend and/or I are at risk of falling victim to sexual misconduct (i.e., sexual assult, dating/domestic violence, or stalking) at Pratt.

Response Option	Weight	Frequency	Percent		Perce	nt Res <sub>i</sub>	ponse	S	Means
Strongly Agree	(1)	95	11.54%						
Agree	(2)	86	10.45%						
Neither agree nor disagree	(3)	217	26.37%						3.42
Disagree	(4)	229	27.83%						
Strongly disagree	(5)	196	23.82%						
				0	25	50	75	100	

Response Rate Mean STD	
323/7263 (11.33%) 3.42 1.27	

# Survey questions/data for charts **Safety Perceptions:**

# 18-5. Safety To what extent do you agree with the following statements:

# a. I feel safe on Pratt's campus.

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Strongly Agree	(1)	310	36.09%		
Agree	(2)	380	44.24%		
Neither agree nor disagree	(3)	138	16.07%		1.88
Disagree	(4)	23	2.68%		
Strongly disagree	(5)	8	0.93%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
859/7263 (11.83%)	1.88	0.84			

# 18-5. Safety To what extent do you agree with the following statements:

d. Pratt Administrators and Campus Safety Officers are committed to ensuring the safety of students, faculty, and staff while on campus.

Response Option	Weight	Frequency	Percent		Percer	nt Res <sub>i</sub>	ponse	s	Means
Strongly Agree	(1)	260	30.88%						
Agree	(2)	342	40.62%						
Neither agree nor disagree	(3)	191	22.68%						2.05
Disagree	(4)	33	3.92%	ı					
Strongly disagree	(5)	16	1.90%						
	•			0	25	50	75	100	Question
Response Rate	Mean	STD							
842/7263 (11.59%)	2.05	0.93							

# 16 - 5. Perception Questions To what extent do you agree with the following statements:

I. I am aware of others who have experienced sexual misconduct (i.e., sexual assult, dating/domestic violence, or stalking) while at Pratt.

Response Option	Weight	Frequency	Percent		Perce	nt Res	ponse	s	Means
Strongly Agree	(1)	153	18.46%						
Agree	(2)	158	19.06%						
Neither agree nor disagree	(3)	195	23.52%						3.00
Disagree	(4)	179	21.59%						
Strongly disagree	(5)	144	17.37%						
				0	25	50	75	100	Question
Response Rate	Mean	STD							
829/7263 (11.51%)	3.00	1.36							

# 16 - 5. Perception Questions To what extent do you agree with the following statements:

n. If I witnessed discrimination, harassment, or sexual misconduct, I would feel confident intervening to support the harmed party?

narmed party:							
Response Option	Weight	Frequency	Percent	Percent Responses	Means		
Strongly Agree	(1)	281	33.69%				
Agree	(2)	348	41.73%				
Neither agree nor disagree	(3)	152	18.23%		1.99		
Disagree	(4)	35	4.20%	I			
Strongly disagree	(5)	18	2.16%	I			
				0 25 50 75 100	Question		
Response Rate	Mean	STD					
834/7263 (11.48%)	1.99	0.94					



# 18-5. Safety To what extent do you agree with the following statements:

o. I would report an incident of discrimination, harassment, or sexual misconduct to local law enforcement.

Response Option	Weight	Frequency	Percent		Percer	ıt Res <sub>l</sub>	oonse	Means		
Strongly Agree	(1)	237	28.49%							
Agree	(2)	251	30.17%							
Neither agree nor disagree	(3)	251	30.17%						2.28	
Disagree	(4)	62	7.45%							
Strongly disagree	(5)	31	3.73%							
				0	25	50	75	100	Question	
Response Rate	Mean	STD								
832/7263 (11.46%)	2.28	1.07								

# 16 - 5. Perception Questions To what extent do you agree with the following statements:

p. I would report an incident of discrimination, harassment, or sexual misconduct to Pratt.

(1)	Frequency 333	Percent 40.12%		Percer	nt Res	ponse	S	Means
	333	40 12%						1
(0)	l .	40.12/0						
(2)	349	42.05%						
(3)	129	15.54%						1.81
(4)	13	1.57%	I					
(5)	6	0.72%						
			0	25	50	75	100	Question
Mean	STD							
1.81	0.80							_
	(4) (5) <b>Mean</b>	(3) 129 (4) 13 (5) 6 Mean STD	(3) 129 15.54% (4) 13 1.57% (5) 6 0.72% Mean STD	(3) 129 15.54% (4) 13 1.57% (5) 6 0.72%	(3) 129 15.54% (4) 13 1.57% (5) 6 0.72% 0 25	(3) 129 15.54% (4) 13 1.57% (5) 6 0.72% 0 25 50  Mean STD	(3) 129 15.54% (4) 13 1.57% (5) 6 0.72% O 25 50 75  Mean STD	(3) 129 15.54% (4) 13 1.57% (5) 6 0.72% O 25 50 75 100  Mean STD