

Fall 2021 Climate Survey Narrative Summary

Climate Survey Purpose and Administration

The Fall 2021 Campus Climate Survey assessed both the level of awareness and understanding of Pratt policies and processes and state and federal regulations surrounding Title IX and Sexual misconduct. It also measured sentiment regarding safety efforts on campus during a 3-week period in November. All students, faculty and staff were invited to take the survey. This included a total of 7,565 individuals connected to the Brooklyn and Manhattan campuses in the roles of credit and non-credit students, full and part-time faculty and full and part-time staff (both permanent and temporary).

Profile of Respondents

1,708 unique individuals responded to the survey for an overall response rate of 23%. The respondents came from all walks of Pratt life. 62 respondents self-identified as belonging to more than one constituency group. Of these, two resopndents identified with 4 or more groups, the remainder identified with 2. 12% self-reported as identifying with non-traditional gender roles. 60% identified as minority with 15% of the total population responses evaluating as underrepresented minorities (URM). While 64% indicated that their primary role at Pratt was that of student, nearly 4% stated that they filled multiple roles at the institute.

General Knowledge

82% of those responding agreed that Pratt has policies related to Title IX and sexual miconduct. Similar percentages indicated being informed about Title IX in general and the concept of affirmative consent, with a lower number (43%) aware of Article 129b. The impressive level of awareness, however, was somewhat tempered by the fact that 46% of respondents were not sure who to contact in the event of an incident. While 74% indicated that they were prepared to "provide a supportive response," it is unclear if that supportiveness would be emotional or process related.

Title IX / Sexual Misconduct

Over 65% of respondents indicatd agreement that Pratt would would act appropriately in the case of a Title IX incident report. Generally, older community members (age 45+) were more trusting of the process. Although a small population (5 respondents) Transgender Females were the least trusting. Most other constiuency groups were generally consistent.

<u>Safety</u>

Generally, all segments of the responding population feel safe on Pratt's campuses and that Pratt is actively engaged in promoting a welcoming and safe environment.

Comparison to 2019 Survey

Twelve questions related to Title IX and Safety were asked on both the 2019 and 2021 climate surveys. In every case either the group indicating Strong Agreement or the combination of those indicating any level of agreement was higher in 2021 than 2019. Differences were most significant on two questions. Regarding pratt's ability to respond to a crisis, the level of agreement was an impressive 10% higher this year than in 2019. Even more outstanding was the 30% jump in agreement that Pratt is committed to the safety of those on campus.

This analysis of survey responses is designed to inform the development of programs, policies, and services to improve safety. It is also meant to support measures designed to prevent and respond to incidents of sexual misconduct. The Fall 2021 Campus Climate Survey was sponsored by Institutional Research and Assessment, and the Offices of Title IX and Public Safety. In keeping with New York State Education Law 129-B this survey is conducted biennially. Prepared March 23, 2022 by Patricia Givarrelli, Servior Research Analys, Office of Institutional Research.





Fall 2021 Climate Survey Who Participated?

Select Demographic

Overall Respondent

Constituency Group

Demographic-set	Unique Responden	% of Total Respon			
Minority	1,036	60.7%			
Not Minority	672	39.3%			
Grand Total	1,708	100.0%			

Response text	Demographic-set	Respondent Count	% of Total Respond
Faculty	Minority	76	52.05%
	Not Minority	70	47.95%
	Total	146	100.00%
Full time staff	Minority	104	53.06%
	Not Minority	92	46.94%
	Total	196	100.00%
Part time	Minority	78	36.62%
faculty	Not Minority	135	63.38%
	Total	213	100.00%
Student	Minority	748	68.56%
	Not Minority	343	31.44%
	Total	1,091	100.00%
Two or More	Minority	30	48.39%
Roles	Not Minority	32	51.61%
	Total	62	100.00%





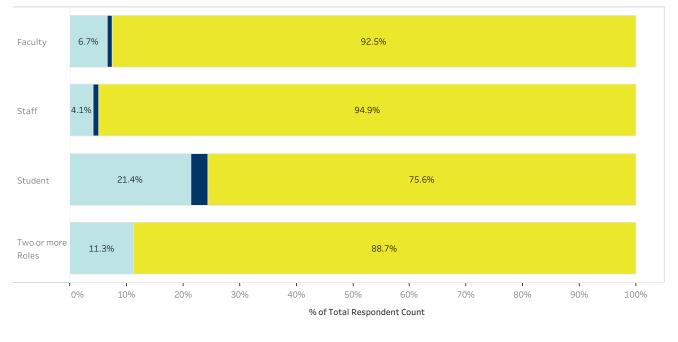
Fall 2021 Climate Survey Individual Question Display

Select Question

Select Demographic

Question 1

Pratt has policies and procedures specifically addressing sexual misconduct.





1 2 3 **4** 5 6 7



Fall 2021 Climate Survey General Knowledge

Select Demographic

Do you know how to contact the Title IX Coordinator?	Faculty	13.6% 1	68.8%							
	Staff	9.7% 8.7%	81.6%							
	Student	33.8%	, 6	23.3%			% 42.9%			
	Two or more Roles	24.2%	11.3%			(64.5%			
I am aware of the changes made to Title IX by the federal government in August of 2020.	Faculty	20.3%	27.	27.9% 51.8%						
	Staff	15.8%	31.6%	6			52.6	5%		
	Student	34.3%	6	21.	.9%	43.8%				
	Two or more Roles	38.	7%		21.0%			40.3%		
I am aware of the New York State definition of affirmative consent.	Faculty	6.4% 12.0%	6.4% 12.0% 81.6%							
	Staff	10.7% 83.7%								
	Student	12.1% 17.4% 70.5%								
	Two or more Roles	9.7% <mark>6.5%</mark>			8	3.9%				
I have a general understanding of what a	Faculty	6.4% 12.3% 81.3 %								
Title IX Process is from beginning to end.	Staff	10.2% 84.2%								
	Student	26.0%			50.1%					
	Two or more Roles	29.0%	11.	.3%			59.7%			
l understand what constitutes a Title IX/Sexual Misconduct complaint.	Faculty	9.2% 88.6%								
	Staff				91.3	%				
		0% 10% 20	0% 30%	40%	50%	60%	70%	80%	90%	100%
No Not Sure Yes										

1 2 3 4 5 6 7



Fall 2021 Climate Survey Title IX / Sexual Misconduct

Select Demographic

20.9% At the request of either party, Pratt would Faculty 28.4% 47.9% work with criminal investigators, local and 14.3% 33.7% 50.5% state law enforcement to collectively assist Staff with a Title IX/Sexual Misconduct 28.8% 32.8% Student 33.7% complaint. Two or more Roles 24.2% 37.1% 33.9% 12.5% Pratt would keep knowledge of a Title Faculty 32.6% 51.3% IX/Sexual Misconduct complaint limited to Staff 10.7% 33.2% 53.1% those who need to know. 27.0% Student 33.6% 33.5% 17.7% Two or more Roles 45.2% 35.5% Pratt would support the person making a Faculty 13.4% 31.2% 50.7% Title IX/Sexual Misconduct complaint. 10.7% 33.2% Staff 52.6% 26.1% Student 32.5% 35.2% 21.0% Two or more Roles 35.5% 38.7% Pratt would take appropriate disciplinary Faculty 18.7% 30.9% 44.8% action against an individual found responsible for a Title IX/Sexual misconduct Staff 13.3% 37.2% 44.9% offense. Student 26.2% 31.3% 34.5% Two or more Roles 21.0% 22.6% 37.1% Pratt would take corrective action to Faculty 17.5% 32.3% 44.6% address factors which may have led to a Staff 14.8% 36.2% 44.4% Title IX/ Sexual Misconduct complaint. 0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100% % of Total Respondent Count Strongly Agree Agree Neutral Disagree Strongly Disagree

1 2 3 4 5 6 7



Fall 2021 Climate Survey Safety Select Demographic

feel safe on Pratt's campus.	Faculty	8.4	%	34.8% 33.7%			53.2%					
	Staff	6.6%										
	Student	13.6	5%	38.2% 40.3%				4	47.0%			
	Two or more Roles	6.5%					53.2%					
Pratt administration would know how to	Faculty			22.3%		37.0%			32.3%			
respond to and manage a crisis on campus appropriately.	Staff	13	3.3%	40.3%					42.9%			
	Student			26.3%		33.5%			33.5%			
	Two or more Roles		25.8	8%	38.7%			30.6%				
Pratt Administrators and Public Safety Officers are actively engaged in fostering a welcoming environment for students,	Faculty	17.09			37.6%		39.3%					
	Staff	11.7%			40.8%			42.9%				
faculty, and staff.	Student	21.4		4% 36.8%			38.0%					
	Two or more Roles	s 14.5%			41.9%			37.1%				
Pratt Administrators and Public Safety Officers are committed to ensuring the safety of students, faculty, and staff while on campus.	Faculty	1	.4.2%		39.3%			42.6%				
	Staff	8.2%		40.3%			50.0%					
	Student	18.3%		37.5%			41.2%					
	Two or more Roles			43.5%			43.5%					
		0% 1	10% 2	0% 30	% 40%	50%	60%	70%	80%	90%	100%	
					% of To	otal Respo	ndent Co	unt				

Strongly Agree Agree

Neutral

Disagree

Strongly Disagree





Fall 2021 Climate Survey Comparison to 2019

Select Comparison Question

Select Demographic

Question 9

Pratt would keep knowledge of a Title IX/Sexual Misconduct complaint limited to those who need to know.

