

# ACCESSIBILITY TOWN HALL

October 25, 2022

**Pratt**





# Student Affairs

- Divisional Training for Accessible Presentations
- Student Group Awareness of Accessible Spaces
- Partnership with SGA to promote accessibility awareness
- External review of LAC

# AGENDA

- Welcome

- Delmy M. Lendof
  - Student Affairs
- President Frances Bronet

- Accomplishments & Updates

- Facilities
- Public Safety
- Technology
- HR
- Communications
- Office of Diversity, Equity & Inclusion
- Advisory Group

**Pratt**

# Facilities

- North Hall Elevator
  - Construction will begin in 2023
- ISC Interior Ramp
  - Completed Summer 2022
- ISC Building Renovation - Wellness Center
  - Design will begin in 2023
- East Hall Elevator
  - Feasibility study underway
- South Hall Elevator
  - Feasibility study will begin in 2024

# Public Safety

- Mobility Assistance
- COVID response

# Technology

- Support Animal ID Program
- Campus Wayfinding Map:  
<https://map.pratt.edu/live/>
- Usability guidelines compliance for all software interfaces (WCAG 2.0) Example: one.Pratt.edu



# Human Resources

- Fund for obtaining accessible equipment
- Accessing accommodations for faculty and staff

# Communications

- Developed new [www.pratt.edu](http://www.pratt.edu) with accessibility front of mind.
- Upstatement, the agency who designed and built the site has an in-house accessibility division.
- Ensured that all elements on the site follow best practices and accessibility requirements from both a visual and technical perspective.
- Continue to improve the site by working with stakeholders to convert PDFs to accessible web content, adding alt text to all images, and improving site architecture, etc.



# Visual Identity Guidelines

- New visual identity guidelines for the Institute published in 2022
- New color palette
  - Color combinations tested against one another in accordance with WCAG 2.0 guidelines
- New typefaces (fonts)
  - The new Graphik and Tiempos fonts replace Aperçu and Lyon respectively, and are more legible overall — especially at small sizes

### 3.6 Color accessibility table

Accessibility is a core Pratt value and a legal imperative. This table lists recommended combinations of foreground and background colors, measured by contrast ratio.

A check mark ✓ indicates a recommended combination of foreground (text) and background colors. An ✗ indicates a combination of colors that is not recommended.

Use a contrast ratio of 3:1 to determine accessible colors.

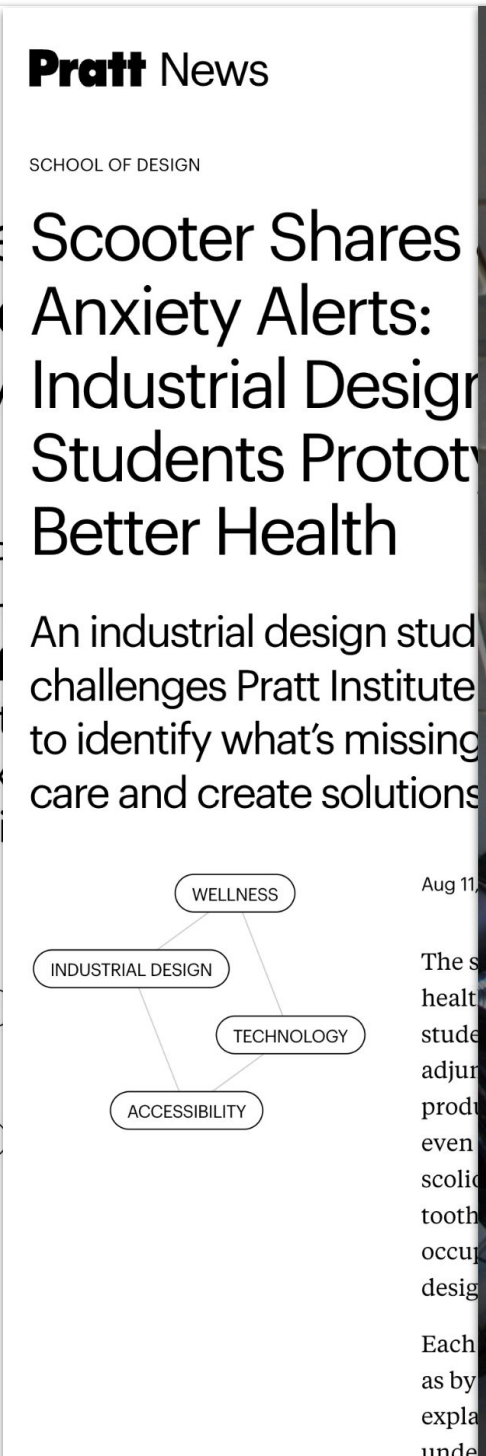
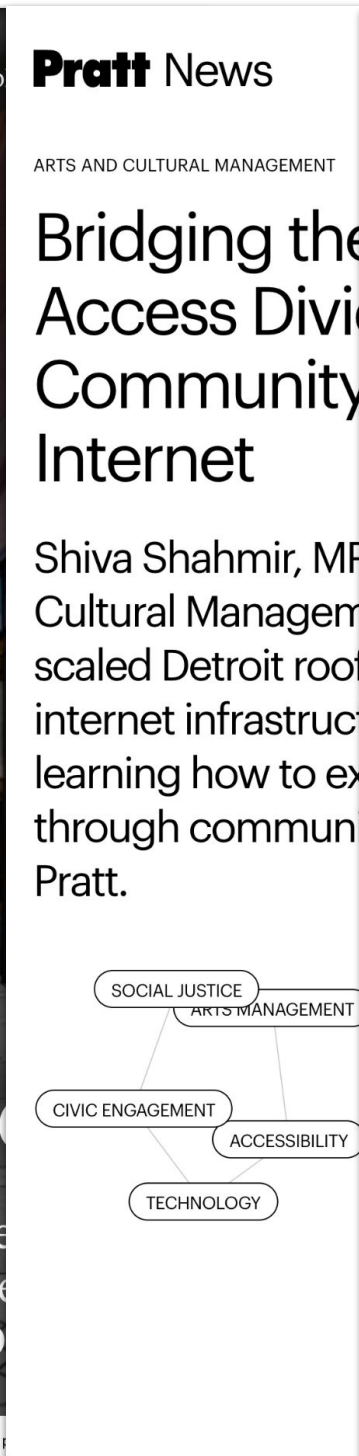
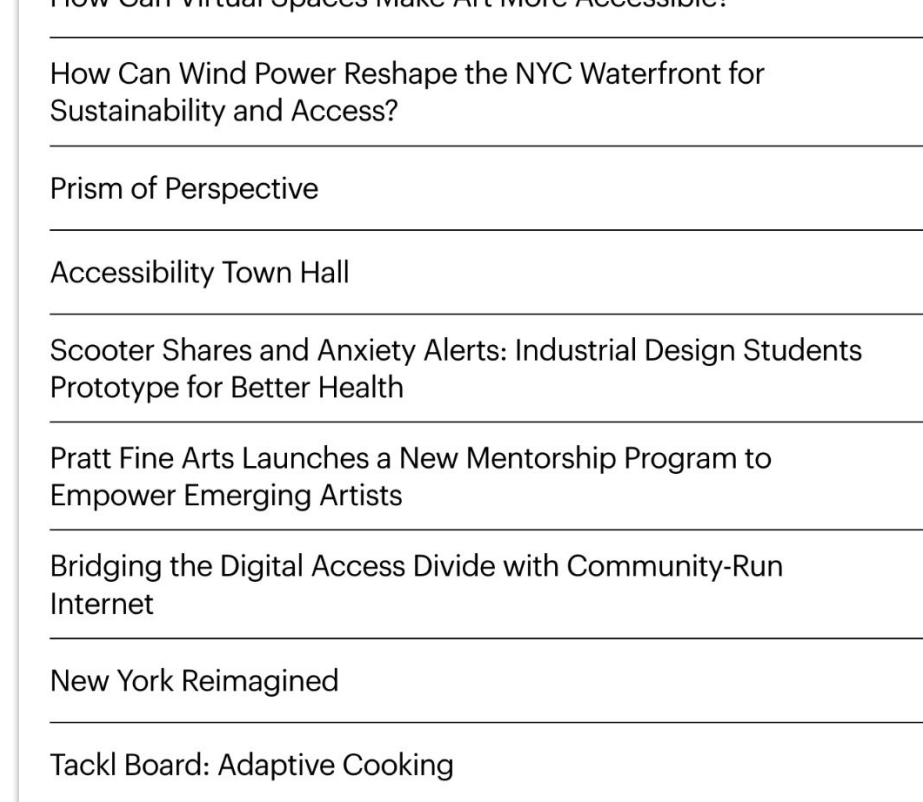
The WebAIM Contrast Checker ([webaim.org/resources/contrastchecker](http://webaim.org/resources/contrastchecker)) is a good resource for determining accessible color contrast ratios. To use it, simply copy the hex values (the six-digit number and letter combinations preceded by the “#” sign) of two given colors, and paste them into the foreground and background color fields. The application will produce results that either pass or fail the different color accessibility ratios.

	→ Foreground	Light colors								Core colors												Dark colors												B&W	
Background Light colors	Light Red										✓	✓	✗	✗	✓	✓	✓	✗	✗	✗	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓					
	Light Orange										✓	✓	✓	✗	✓	✓	✓	✓	✗	✗	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓					
	Light Yellow										✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓					
	Light Green										✓	✓	✗	✗	✓	✓	✓	✓	✓	✗	✗	✓	✓	✓	✓	✓	✓	✓	✓	✓					
	Light Cyan										✓	✓	✗	✗	✓	✓	✓	✓	✓	✗	✗	✓	✓	✓	✓	✓	✓	✓	✓	✓					
	Light Blue										✓	✓	✗	✗	✓	✓	✓	✓	✓	✗	✗	✓	✓	✓	✓	✓	✓	✓	✓	✓					
	Light Purple										✓	✓	✗	✗	✓	✓	✓	✓	✓	✗	✗	✓	✓	✓	✓	✓	✓	✓	✓	✓					
	Light Magenta										✓	✓	✗	✗	✓	✓	✓	✓	✓	✗	✗	✓	✓	✓	✓	✓	✓	✓	✓	✓					
	Light Warm Gray										✓	✓	✗	✗	✓	✓	✓	✓	✓	✗	✗	✓	✓	✓	✓	✓	✓	✓	✓	✓					
Light Cool Gray										✓	✓	✗	✗	✓	✓	✓	✓	✓	✗	✗	✓	✓	✓	✓	✓	✓	✓	✓	✓						
Core colors	Red	✓	✓	✓	✓	✓	✓	✓	✓	✓	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗					
	Orange	✓	✓	✓	✓	✓	✓	✓	✓	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗					
	Yellow	✓	✓	✓	✓	✓	✓	✓	✓	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗					
	Green	✓	✓	✓	✓	✓	✓	✓	✓	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗					
	Cyan	✓	✓	✓	✓	✓	✓	✓	✓	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗					
	Blue	✓	✓	✓	✓	✓	✓	✓	✓	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗					
	Purple	✓	✓	✓	✓	✓	✓	✓	✓	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗					
	Magenta	✓	✓	✓	✓	✓	✓	✓	✓	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗					
	Warm Gray	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗					
Cool Gray	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗						
Dark colors	Dark Red	✓	✓	✓	✓	✓	✓	✓	✓	✓	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗					
	Dark Orange	✓	✓	✓	✓	✓	✓	✓	✓	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗					
	Dark Yellow	✓	✓	✓	✓	✓	✓	✓	✓	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗					
	Dark Green	✓	✓	✓	✓	✓	✓	✓	✓	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗					
	Dark Cyan	✓	✓	✓	✓	✓	✓	✓	✓	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗					
	Dark Blue	✓	✓	✓	✓	✓	✓	✓	✓	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗					
	Dark Purple	✓	✓	✓	✓	✓	✓	✓	✓	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗					
	Dark Magenta	✓	✓	✓	✓	✓	✓	✓	✓	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗					
	Dark Warm Gray	✓	✓	✓	✓	✓	✓	✓	✓	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗					
Dark Cool Gray	✓	✓	✓	✓	✓	✓	✓	✓	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗						
B&W	Black	✓	✓	✓	✓	✓	✓	✓	✓	✓	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗					
	White	✗	✗	✗	✗	✗	✗	✗	✗	✗	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓					



# Telling Stories of Access

- Pratt Communications and Marketing (PCOMM) tells the stories of Pratt's accessibility initiatives as an institution and in the work of our students and faculty.
- Follow the "ACCESSIBILITY" tag on the website to find stories.





# Office of Diversity, Equity & Inclusion

- Moved the Accessibility webpage to a stand-alone website on the Pratt website – [Accessibility](#)
- [DEI Disability Resource Guide](#)
- Hosted Community Dialogues: Neurodiversity, Disability Justice, & Mental Health During Covid
- Co-Sponsored - Advancing Access Campaigns with PComm:
  - October - National Disability Employment Month
  - March - National Developmental Disabilities Month
  - May - Mental Health Awareness Month

# Additional Accomplishments and Projects Underway

- Campus Events: Link to EventBrite Site to Add Accessibility Language
- Additions to Accessibility Page:
  - Resources and information on making documents accessible
  - Links to OCR on accessibility
- Currently recruiting volunteers to test accessibility



# Advisory Group

A place for students, faculty, and staff to stay informed on Pratt's accessibility initiatives, and to voice concerns.

Liaisons to Accessibility Committee:

- Mage Fischer | [mfisch26@pratt.edu](mailto:mfisch26@pratt.edu)
- Sarah Burry | [sburry@pratt.edu](mailto:sburry@pratt.edu)
- Beth Loffreda | [bloffred@pratt.edu](mailto:bloffred@pratt.edu)

# Accessibility Resources

- Website: Links to accessibility for students (L/AC) and staff/faculty (HR)
  - Will post this PowerPoint
- Email: [accessibility@pratt.edu](mailto:accessibility@pratt.edu)
  - Can use to voice accessibility issues, questions, or concerns, report barriers on campus
  - Goes to several operational areas



# Accessibility Resources

- Human Resources: [benefits@pratt.edu](mailto:benefits@pratt.edu)
- Learning/Access Center: [lac@pratt.edu](mailto:lac@pratt.edu)
  - Classroom relocation for temporary accommodations
  - Technology support for remote-related accommodations
- Campus Maps

# Questions:

Add to chat, submit on index card,  
or request mic

- Submitted: Why have we been loosening Covid masking policy on campus during a new variant and cold/flu season? Are people with disabilities being considered in that process?
- Submitted: How do the faculty and peers assure that a disabled person is included in all discussion and activities?



# Accessibility Committee Members

## **Accessibility Committee:**

Chair - Elisabeth Sullivan, Director of Learning/Access Center & 504 Coordinator

## **Standing Members:**

Darelle Daniels, Access Coordinator, Learning/Access Center

Lenus George, Director of Technology Support Services

Alex Weiss Hills, Developer, Communications and Marketing

Delmy M. Lendof, Vice President for Student Affairs

Jazmin A. Peralta, Executive Director of Diversity, Equity, & Inclusion

Kimberlae Saul, Director of Planning, Design + Construction

Dan Simonette, Senior Employee and Labor Relations Specialist,  
Human Resources

Tuan Vu, Director of Housing

## **Advisory Group Liaisons:**

Sarah Burry, Grad History of Art and Design,  
Information Science

M.J. Fischer, Undergrad Bachelor of Fine Art, Writing

Beth Loffreda, Chairperson of Writing

## **Ad hoc members:**

Thomas Greene, Director of Legal Affairs

Dennis Mazon, Assistant Vice President of Campus  
Safety and Preparedness

Luke Phillips, Registrar



Thank you for  
attending the 2022  
Accessibility Town  
Hall!

**Pratt**

