

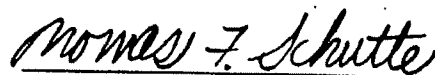
AFFIRMATION OF POLICY

Pratt Institute affirms its commitment to the full realization of equal opportunity. Diversity in the staff, faculty and in the student body is essential to the achievement of the Institute's goal of educational excellence and to the enrichment of the Institute's community.

To those ends, it is the policy of the Institute that all personnel actions are and shall be taken without regard to race, color, sex, marital status, age, ethnic or national origin, religion, creed, sexual orientation, physical or mental disability, or citizenship status in accordance with federal, state, and local laws. Equal opportunity in recruitment, hiring, training, promotion, compensation, benefits and in all other personnel actions is the policy and practice of the Institute.

The institute further affirms that it affords equal opportunity to all members and potential members of the Pratt community in its admission and education policies, financial aid, athletic and other school - administered programs. The Institute, within its financial resources, will continue and extend programs and efforts to ensure an equal educational opportunity to all students.

It is the responsibility of each member of the Pratt community to ensure that these principles and practices are consistently carried out. Each person responsible for the recruitment and selection of employees shall be held accountable for ensuring that all equal opportunity policies and practices are followed. The Director of Human Resources, who has been designated the Affirmative Action Officer for the Institute, is responsible for maintaining policies and procedures to monitor compliance and the continued implementation of equality of opportunity.



Thomas F. Schutte
President