Dr. Audrey L. Schultz

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BIO

A strategic visionary and problem solver that has held academic leadership positions on the Academic Senate's Executive Board; guiding constituents in advancing academic and curricula policies, procedures and resources; briefing the Pratt community on strategic initiatives and working collaboratively with a diverse community of educators, students, alumni, and industry professionals. Has academic accreditation proficiency at the Institute, Department and Program levels and is an ABET, PEVC, Program Evaluator and sought-after external program and faculty reviewer. Co-chair's Pratt's MSCHE Self-Study Standard VI Planning, Resources and Institutional Improvements. Retained positions on Institute committees to include developing the Global Education Pillar for the Institute Strategic Plan, member of the ACE Lab Curriculum and Learning Committee, Provost Council, Chairs Council and initiating Pratt's first Center for Teaching and Learning, Member of Post Pandemic Remobilization Operations (COVID) Task Force, Co-chairs Campus Security Committee, as well as a key contributor of the Academic Integrity Standing Committee. Participated on Senior Leadership, Deans and Chairs search committees. Dr. Schultz is currently Chairperson of the Construction Management, Facilities Management and Real Estate Practice Programs and has developed pedagogy and taught courses in strategic planning, business continuity and emergency management, entrepreneurship, leadership, project management, facilities condition assessment and life cycle cost analysis, lean principles and visual management, sustainability, and integrated project delivery systems. International research and publishing are in design science and action research, soft systems methodology, change management, lean visual management, BIM, community development and PPP's. She has been immersed in the whole building life cycle retaining positions in interior design, architecture, construction, and facilities project management.

EDUCATION

- Ph.D. in the Built Environment: University of Salford, Salford, Manchester, UK
- Master of Science Architecture/Construction Management: Virginia Polytechnic Institute and State University, Blacksburg/Falls Church, VA
- Bachelor of Arts, Interior Design: Marymount University, Arlington, VA
- Associate of Science, Fashion Merchandise: St. Petersburg Junior College, FL

ACADEMIC APPOINTMENTS

Pratt Institute, Brooklyn & Manhattan Campuses, NY

School of Architecture

Construction Management, Facilities Management, Real Estate Practice Programs

Chairperson, 2022-Present

Professor, Tenured, 2020–Present

Associate Professor, 2013–2020

Accomplishments:

Department Level

- Inaugurated the first ever CM/FM/REP programs Strategic Plan and stakeholder engagement workshops.
- Redesign CM/FM/REP Websites with Communications Unit.
- Rebranding the Program Advisory Council (PAC).
- Workforce development initiative includes coordinating and attending career fairs, lecturing & mentoring webinars, student dialogues, field trips, funding students to attend

- conferences, industry workshops, paying for student memberships, connecting industry with academia.
- Administering department budgets, course plans, semester/yearly schedules, and events.
- Overseeing Faculty appointments, development, retention, and managing reviews, tenure, and promotion processes.
- Student advising, mentoring, and overseeing graduate students admit functions.
- Overseeing the development of new curriculum and programs, decommissioning courses and degree programs.
- Managing Front Office Staff, Graduate Assistants and Workstudy Students.
- Redesigned 4th floor FF&E, program wall displays showcasing student and faculty work and honors and workforce development.
- Partnering with Athletic Director and Basketball Coach in recruitment and mentoring basketball players to declare major in construction management.
- Successfully authored MS in FM Programs FMAC Reaccreditation Report 2016. The FM Program is currently an ABET accredited program.
- Developed NACARB Qualification of Advanced Degree for IDP Supplementary Education report for requirements of IDP credit. Meaning that architectural students will get NCARB IDP credit for taking Construction and Facilities Management courses.
- Member of Construction Management Program Working Group, SOA Dean's Office 2021– 2022.
- Real Estate Practice Program curriculum review, 2020–2022.
- Developed curriculum in strategic planning, facility conditions assessment and whole building life cycle analysis, project management, change management and leadership. Created business continuity, disaster resiliency and emergency management pedagogy, and integrated lean visual management, IPD and D-B curricula.
- Developed FM 632/RFP-632 Project Management course for Master of Science in Real Estate Practice (REP) Program, REP Program started Fall 2017.
- Master of Science Facilities Management curriculum review committee, redesigning the reduction of credits from 50 to 35 and integrating the curriculum.
- Authored Pratt Institutes Annual Accredited Facilities Management Graduate Degree Program Report 2013–2019.
- Responsible for submitting CM/FM/REP Programs Annual Outcomes Assessment Report for Provost Office, 2013–2019.
- Coordinate Industry Lecture Series and Events, 2013–Present.
- Member, Facilities Management and Construction Management Department Chairperson search committee, 2013–2014.
- Faculty advisor CMAA Student Chapters and CityTech Facilities Management Program.
- Community engagement, bridging the gap between industry, and academia.

School of Architecture (SOA) Level

- School of Architecture Strategic Plan Coordinator, Dean's Office, 2021.
- School of Architecture Strategic Plan Advisor, Dean's Office, 2015–2016.
- Planning Committee for ACSA/EAAE Teachers Conference: Curriculum for Climate Agency: Design (in) Action, 2021 Conference held Virtually June 2021.
- Member of Decolonization of Architecture Education, NAAB and RIBA Accreditation curriculum and requirements committee, 2020–2021.
- Chair Diversity, Equity, inclusion Pedagogy Reading Group, 2020.
- Member Dean, School of Architecture Search Committee, 2018–2019.
- Member of SOA Curriculum Committee 2015–2021.
- Member SOA Faculty Governing Group 2013—Present.

Institute Level

- Co-chair Standard IV: Planning, Resources, and Institutional Improvement for Middle States Commission on Higher Education (MSCHE) Self Study, 2021– Present.
- Post Pandemic Remobilization Operations Task Force Steering Committee, 2020–2022.
- Co-chair, Campus Security Committee, 2020–Present.
- Chairs Council, 2022–Present.
- Academic Senate Executive Leadership Committee, 2016 2022.
 - Finance Officer 2019–2022; Outreach Officer 2016–2019, Senator at Large
 - Facilitate Steering Committee, Senate Meetings and Plenary Meetings.
 - Nominated faculty and chair members to search committees for Deans, Vice-Presidents, the Provost, and President, formulation of structure and procedures for search committees and interviewing finalists.
 - > Facilitated Final Provost candidate interview faculty sessions.
 - Facilitated Final Dean, School of Liberal Arts & Sciences faculty sessions.
 - Represented Senate and constituents and reported relevant activities of the Board of Trustees, Senior Staff, and Institute committees.
 - ➤ Develop, nominate, edit, review, and vote on Institute wide academic and curriculum policies and procedures, elect faculty, and chair for Institute and Board of Trustee committees; vote on distinguished faculty and coordinated medal designs for current and past distinguished faculty awards.
- ACE (American Council on Education) Lab Curriculum and Learning Committee, 2021.
- Vice President of Enrollment Management finalists interview team, 2021.
- Vice President of Institutional Advancement finalists interview team, 2019.
- Pratt Institute President candidates, final interview team, 2017.
- Dean, School of Liberal Arts and Sciences Search, Facilitated Faculty Sessions, and interviews for candidate visits, 2018–2019 & 2022 (two separate searches).
- Diversity, Equity, and Inclusivity (DEI) Ally Certificate, 2020.
- Academic Integrity Standing Committee (AISC) member, 2018–Present
- Pratt Institute's Strategic Planning Global Education Pillar Committee member, 2018/19.
- Member Institute's Center for Teaching and Learning Advisory Board, 2017–2020
- Developed first Center for Teaching and Learning (CT&L) at Pratt Institute, 2017–2018
- Search Committee, founding Director Pratt Institute's CT&L, 2017–2018.
- Internship Working Group, 2017–2021.
- Provost Council, 2016–2019.
- Faculty Learning Center: Narrative and Socio-Cognitive Development Group 2016-2019.

Industry Level

- Vice President, Executive Board, Director of Student Outreach, CMAA Metro NY/NJ Chapter. Manage student outreach and scholarship program.
- ICPMA Speaker and Student Mentor.
- ABET/ANSAC Peer Review Evaluator (PEVC) for HE Program Accreditations.
- IFMA National and NYC Chapter Member.
- CoreNet University Relations Member.

California Polytechnic State University, San Luis Obispo, California College of Architecture and Environmental Design (CAED)
Construction Management Department
Lecturer, Full-time, 2006–2010

Accomplishments:

Construction Management Department Level

- Construction Management integrated pedagogy development team.
- Member Construction Management Curriculum Committee, 2006–2010.
- Created CM 102 Introduction to Construction Management Industry course.
- Taught in primary areas of entrepreneurship, developing, and managing a construction firm, construction management fundamentals and administration, construction documents and methodology including materials, building codes, estimating, scheduling, construction graphics and AutoCAD/Revit/ArchiCAD.
- Compiled Document 102, Section V1: Facilities and Services Manual and CM 333 Construction Contracts course manual for Preparation of the Self-Evaluation Study for ACCE Curriculum Accreditation 2007. The program is ACCE accredited.
- Member Facilities Committee, 2007–2010.
- Member Industry Advisory Council, 2007–2010.
- Associated Schools of Construction (ASC) faculty member and student mentor for Design-Build and Preconstruction Student Competition, Region 6/7, 2006–2010.

College of Architecture and Environmental Design Level

- Sustainability Committee, 2006–2008.
- Community Outreach Committee, 2006–2008.

University Level

- Writing Proficiency Exam (WPE) Reader, Reviewer, Grader, 2009–2010.
- Diversity Learning Objectives (DLO) Reader, Reviewer, Grader Evaluating Student Essays for University Diversity Learning Objective, 2009–2010.
- STEM Think Tank Committee, Women's & Gender Studies Department, 2008–2010.

Community Level

- Construction Manager, San Luis Obispo Children's Museum, San Luis Obispo, CA.
- Advisor, and facilitator for Cal Poly SLX (Sigma Lambda Chi, Phi Chapter, Sigma Lambda Chi a national honorary construction society).
- Associated Schools of Construction Management Student Chapter Advisor, 2007–2010.
- National Association of Women in Construction (NAWIC) Member.

Northern Virginia Community College, Sterling, VA

- Adjunct Faculty 1998, 1999, 2005. ID-100: Principals and Theory of Interior Design.
- Interior Design Curriculum Advisory Board Member, 1996–2006. Advised faculty and leadership on Interior Design pedagogy, industry trends and strategies.

ACREDITATIONS

- Middle States Commission on Higher Education (MSCHE), Member Accreditation Steering Committee and Co-chair Standard IV: Planning, Resources, and Institutional Improvement, Pratt Institute, 2021–Present.
- ABET, PEVC, Program Evaluator for ABET, a non-profit, ISO 9001 certified organization that accredits domestic and international college and university programs in applied and natural science computing, engineering, and engineering technology, 2020–Present.
- IFMA FMAC Reaccreditation Self Study Author, Pratt Institute, Master of Science in Facilities Management Program, 2016.
- ACCE Reaccreditation Self Study Team, Cal Poly, 2007.

RESEARCH PROGRAMS

The Essential KSA's of Women in Facilities Management 2021—Present. Dr. Schultz created a leadership and international Advisory Group of women to research the knowledge, skills, and abilities (KSA's) of women in the facilities management (FM) industry. The research inquiry

concentrates on understanding the strengths challenges, and increased opportunities for education, collaboration, mentorship, professional development, and career path of women in FM.

Ph.D. Candidate, 2010–2016. School of the Built Environment, (SOBE), University of Salford, Salford, Manchester, UK. Ph.D. Thesis: *Integrating Lean Visual Management in Facilities Management Systems*. The aims and objectives of the research explored the impact of integrating lean principles and visual management technologies in facilities management practices. The design science action research study utilized the transformation and lean journey of the University of Salford's Estate and Property Services department.

Ph.D. Research Assistant CLUDs Marie Curie 7th Framework Programme 2012, University of Salford, UK & Northeastern University, Boston, MA. An international interdisciplinary research team from Italy, Finland, Sweden, UK and US. Funded by the 7th Framework Programme of European Union Commission within IRSES Marie Curie Action. CLUDs (Commercial Local Urban Districts) emphasizes the strategic role of small retailers, reinforcing a sense of community, reducing transportation costs, and contributing to the creation of attractive urban environments in collaboration with public-private partnerships.

PhD Research Assistant LeanREB/ARVO Program 2010–2012, University of Salford, UK and Alto University, Finland. Title: *Value creation models in real estate business*. ARVO is the Finnish word for 'value'. Funded by the Finnish Funding Agency of Technology and Innovation (TEKES).

PUBLICATIONS

Contributing Author, Schultz, A. (2023) Chapter Title: My FM Path and Spelling and Defining Facilities Management and Facility Manager Holistically. Book: Facilities Management (the "Work"). Edited by Rondeau, E., Hellerforth, M., and Mack, J. R. G. Expected date of John Wiley & Sons, publication, 2024.

Schultz, A. & Klungseth, N. J. (2022). Lean and Visual Managements Contribution to Sustainable Facilities Management. CIB World Building Congress, June 2022, RMIT Melbourne, Australia. Proceedings Published by IOP Conference Series: Earth and Environmental Science (EES), https://iopscience.iop.org/volume/1755-1315/1101. ISSN 1755-1315, vol. 1101 062011.

Schultz, A. (2017). Integrating Lean and Visual Management in Facilities Management using Design Science and Action Research. The Built Environment Project and Asset Management Journal, Special Issue: Securing Clients Objectives throughout Construction Project Life Cycles. Emerald Publishing. Volume 7, Issue 3.

Schultz, A. (2016). Integrating Lean Visual Management in Facilities Management Systems. Ph.D. Thesis, University of Salford, Salford, UK.

Schultz, A., (2012). The Economic and Sustainable Impact of BIM's Alliance on the AEC Community and Society. International Council for Research and Innovation in Building and Construction (CIB). Sebestyén Future Leaders Award 2012.

Schultz, A. (2012). LeanREB/ARVO Case Study Report, University of Salford, Lean Facilities Management: The UK Perspective, Case Report: Estate and Property Services at The University of Salford and Balfour Beatty Workplace, published 24 July 2012.

Esposito De Vita, G., Trillo, C., Bevilacqua, C. & Schultz, A. (2012). Boosting the link between enterprises promotion and heritage valorization: Towards an integrated approach to Urban Regeneration and Tourism Development. Proceedings Conference CNR, Naples Enlightening tourism.

Bevilacqua, C., Trillo, C., Schultz, A., Calabrò, J., & Maione, C. (2012). Smart specialization strategies: the role of Public Private Partnership in planning smarter cities. Regional Science Association Conference. Networked regions and cities in times of fragmentation. G1 Planning smarter cities and regions.

Simonian, L., Korman, T., Schultz, A.L., & Ayala-Navarro, A. (2012). Energy Efficiency Improvement of an Institutional Facility through Retro-Commissioning (RCx): A Case Study. Proceedings at 48th Annual International Construction Educators Conference (ASC), Birmingham City University, Birmingham, UK.

Schultz, A. (2012). PhD Graduate Abstract and Research Poster: Exploring Lean Visual Management Techniques in Facilities Management Systems: The Case of University FM Practice. Presented at 48th Annual International Construction Educators Conference (ASC), Birmingham City University, Birmingham, England, UK.

Simonian, L., Korman, T., & Schultz, A. (2010). Emerging Organizational Structure and Cultural Trends in Public Agencies. Published in proceedings and presented at CIB 2010 International World Congress Salford, UK, May 2010.

Schultz, A. (2008). Using Rubric Assessment Tools in Construction Management Curriculum. Published on proceedings and presented at 45th Annual International Construction Educators Conference (ASC) University of Florida, Gainesville, Florida, 2009.

AWARDS/CERTIFICATES

- Mark Hasso Educator of the Year Award, 2023 CMAA.
- Distinguished Educator Award 2020, Awards of Excellence, IFMA.
- Educator of the Year Award 2019, CMAA Metro NY/NJ Chapter.
- Distinguished Author Award 2019: Research Paper, Awards of Excellence, IFMA.
- CIB Sebestyén Future Leaders Award 2012, CIB-International Council for Research and Innovation in Building and Construction, CIB Student Chapter, University of Salford, UK.
- Adjunct Faculty Academy Certificate, 2006, University of Virginia.
- Leadership Certificate, 2004. University of Virginia; Northern Virginia Center.

INVITED PROFESSIONAL AND SCHOLARLY LECTURES

- PropTech@Pratt Event, 2023 Facilitated panels on Current and Future Trends in Smart Buildings.
- IFMA NYC, Academic Research for the FM, Virtual Lecture, 2023.
- ICPMA Facilitated panel 04, ICPMA Future Trends in Construction Project Management Annual Summit 2021, Title: Embracing technology alters the trajectory of Facilities Management.
- CMAA Metro NY/NJ Chapter: Coordinated and facilitated Lunch and Learn events: Filling the Gap: Construction Talent Acquisition & Retention, 2022; Building the Workforce of the Future: A Conversation between Industry and Academia, 2021; Diversity, Inclusion and Equity; A Conversation to be had, 2021.
- CITY TECH Industry CMCE Career Week, Panelist and Speaker, 2021-Present.
- ACE Greater New York, Mentoring Program, Panelist and Speaker, 2021-Present,
- YouTube Conversation on November 17, 2020, "Well-being through Design" weekly conversation series by Radha Kalaria to shape the way "well-being" is perceived and pursued in the real world, https://www.youtube.com/watch?v=Z65xR_6VI1k&feature=youtu.be
- Stevens Institute, Guest Speaker, Lecture "Facilities Management and the Built Environment, AEC/FM". Hoboken, NJ. 2016 2020.

- IFMA NYC Chapter, GWI Education Facilitator and Speaker, The Value of a FM Degree, 2020.
- Women in FM Panelist, NFMT Conference and Trade Show, Baltimore, MD., 2020.
- AMPS (Architecture, Media, Politics, Society) Conference 2019, Facilitated international sessions on Education, Design and Practice Understanding Skills in a Complex World. Stevens Institute, Hoboken, NJ.
- Pratt Teaching and Learning Conference, Fall 2018. PechaKucha presentation: Visual Narratives and Mind Mapping A Transdisciplinary Approach to Contemplative Inquiry. Collaboration with Rhonda Schaller, Director of Career & Professional Development, Visiting Professor Fine Arts.
- Lecture: Implementing Lean Principles & Visual Management Technologies in FM Systems, 2017. Lean Construction Institute 19th Annual Congress. Anaheim, CA.
- Social Science and Architecture Guest Panelist, Exclusive Think Tank 2015. "Edge Collaborations: Creative Partnership with Social Science", Center for Architecture, NY.
- Lecture titled: Workplace of the Future: From Facility to Community. IFMA/WE, 2015.
- Panel Discussion on Trends in Facilities Management. CREW NY City Chapter, 2014.
- Sebestyén Future Leaders CIB Report: The Economic and Sustainable Impact of BIM's Alliance on the AEC Community and Society. CIB World Building Congress. Brisbane, Australia, 2013.
- Lecture: Risk Management 101. Liverpool Hope University, Liverpool, UK., 2013.

INDUSTRY ORGANIZATIONS

- Member of American Association of University Professors (AAUP).
- Vice President on the Executive Board, Director of Student Outreach, CMAA Metro NY/NJ Chapter, 2016–Present.
- WIFM (Women in Facilities Management), 2021-Present.
- Architecture + Construction Alliance, 2022–Present, fostering collaboration among schools that are committed to interdisciplinary educational and research partnerships.
- IFMA New York Chapter and National.

PROFESSIONAL WORK EXPERIEINCE

Ph.D. Research Associate, Helpdesk/Reception, 2012–2013

Estates and Property Services, University of Salford, Salford, UK.

Accomplishments:

- Received, created, monitored, scheduled, and managed work order lifecycle.
- Assigned repairs and emergencies to multi trade engineers and subcontractors.
- Assisted with student, staff, contractors, and subcontractor ID's, parking permits, building keys, and university inquirers.

Construction Project Manager, 2007–2008

\$5.2 million, 8,500 sq. ft. Children's Museum, San Luis Obispo, CA Accomplishments:

- Volunteered services as a non-paid construction project manager to complete the building construction and attend fund raising events.
- Design, construction, and subcontractor oversight; health and safety management; coordinating interior tenant fit-out; sprinkler system re-design, building inspections and permits and coordinating design and construction of children's play exhibits.
- Worked closely with City of San Luis Obispo Community Development Department, Fire Marshall, San Luis Obispo County Department of Planning and Building for all inspections and permits.

Design & Construction Area Coordinator, 2004–2006

\$1.5 billion/6.5 million sq. ft., Pentagon Renovation and Construction Program (PENREN). AECOM/DMJM H&N, Arlington, VA

Accomplishments:

- Served as primary resource of day-to-day design, construction, and program requirements for 569,113 gross/415,786 rentable sq. ft. of Department of Defense (DOD) tenant agency space. While turning over an additional 425,953 gross/389,864 sq. ft. of newly constructed rentable tenant space.
- Responsible for construction over-site of 134 tenant agency suites.
- Ensured the design-build contractor constructed and provided appropriate program and tenant agency requirements as defined in tenant approved design intent documents.
- Performed design and construction inspections; solved design and construction issues; communicated daily insight and coordination in constructability; security; health and safety; monitored furniture moves; coordinated special events; commissioned building systems: HVAC/Elec/IT/Data cabling, and warranty issues; established and maintained liaison with general contractor, sub-contractors, supply chain and DOD tenant agencies.
- Managed construction and inspections of sensitive compartmented information facilities (SCIFs).
- Worked with US military agencies to include Army, Navy, Marines, Air Force, Joint Chiefs of Staff, DIA (Defense Intelligence Agency), and Air National Guard.
- Managed special projects directed by the late US Secretary of Defense, Donald Rumsfeld.
- Held secret and top-secret security clearance.

Project Manager, 2000–2004

CH2M HILL, Inc., (purchased by Jacobs in 2017) Herndon, VA Construction Services Marketing and Business Development Coordinator, 2001–2003 Project Manager, 2000–2001 & 2003–2004 Accomplishments:

- Program Analyst, third-party on-site staff for U.S. Department of State, Overseas Building Operations (OBO) division, five-year A/E Support Services IDIQ Program.
 - Supported acquisition initiatives for U.S. Embassy's globally. Conducted Design-Build and A/E pre-qualifications, design coordination, technical A/E reviews; value engineering studies, developed statements of work for contracts and budget. Reorganized and updated Building Code Guidelines, Manuals, and Standard Embassy Guidelines.
- Project Manager: US General Services Administration Project Manager's Web Guide.
- Served as strategic planner, designer, project manager and construction administrator for a prominent law firm's Washington, DC, and New York offices.
- Construction litigation research.
- Updated Construction Services Administration Inspection Manual.
- Business development, marketing, public relations, and resource management functions for growing construction management services internally, externally, and internationally.
- Held secret clearance.

Assistant Project Manager, 1999–2000

Glen Construction Company (Company Closed 2007), Gaithersburg, MD Accomplishments:

- Participated in commercial and residential construction projects, to include tenant interior fit-out and special projects.
- Responsibilities included construction cost data; estimating; soliciting subcontractors and suppliers for pricing; coordinating bids; reviewing shop drawings, product data, and samples for content; review of submittal packages for fabrication and construction with suppliers; distribution of drawings and specifications; coordination of requests for

- information and potential change orders; punch list resolution; ensuring additional design elements were properly installed.
- King Farm Village Center New Town Center complex. Worked closely with developer on special projects including the community center, sales trailer, Irvington One Office building, pedestrian bike path and fence.

Project Manager/Senior Interior Designer, 1998–1999

CUH2A (Former Cooper-Lecky), Washington, D.C.

Accomplishments:

- Project management, senior interior designer, and construction administrator roles for architecture and interior design projects, managing the materials and FF&E library.
- Coordination all phases of strategic planning, design and construction of projects to include programming through space planning, design development, specifications and construction documents, bidding and negotiations, contracts; project management, and staff development.
- Federal Election Commission (FEC) 7-story renovation of a 9-story historic office building, included strategic planning, design, and construction administration.
- Marketing, business development, and public relations.
- Supervised, mentored and trained interior design and architecture staff.

Facilities Management Planner, 1996–1998

EDS (Electronic Data Systems), Herndon, VA

Accomplishments:

- Facilities planner, interior designer, project manager and construction administration duties for new facilities, relocations, expansions, and consolidations in accordance with corporate space policies and programming standards for Northeast mid-Atlantic and corporate facilities in Plano, TX.
- Programming project data and preparing preliminary schematic design documents; developing space plans; space utilization reports; furniture, fixtures, and equipment (FF&E) specifications.
- Managed facilities as-built drawing documents.
- Designed and consulted on new commercial spec office building developed by owner.

Interior Designer, 1991–1995

The Holland Lessard Group, Washington, D.C.

Accomplishments:

- All phases of design process from programming through space planning, design development, specifications, and construction documents; construction administration; and conducted site surveys.
- ADA accessible feasibility studies.
- Furniture, fixtures, and equipment (FF&E) inventories and specifications.
- As-built surveys, design and detailing custom millwork; finish and material selection.
- Specification and contract writing, business development, marketing, and public relations.

PROFESSIONAL GROWTH

- The Chronicle of Higher Education Strategic Leadership Workshop for Department Chairs, 2023.
- IEES Smart Cities and Transportation Symposium, Prague 2023
- Middle States Commission on Higher Education (MSCHE), Self-Study Institute, 2021.
- AAUP (American Association of University Professors) Summer Institute Virtual Conference, Summer 2020.

- Pratt Diversity, Equity, and Inclusion Allies Training Certificate Program, 2020. 1) Allyship & Intersectionality; 2) Bias & Microaggressions; 3) Cultural Appreciation; 4) Gender & Sexuality.
- AGC's Lean Construction Education Program Courses, 2017. Unit 1: Validation in Production Systems; Unit 2: Pull in Production; Unit 3: Lean Work structuring; Unit 4: The Last Planner® System; Unit 5: Lean Supply Chain and Assembly; Unit 6: Lean Design and Pre-Construction; Unit 7: Problem Solving Principals and Tools.
- Building Operating Management, NFMT Women in FM Panel 2019, Baltimore, MD.
- Women Taking Risks: When to Say Yes. How to Say No (AMA/FMA, 2015). Women's Leadership Center at the American Management Association (AMA), New York, NY.
- Coastal Community Resilience, Custom, Certificate of Completion, 2013. National Disaster Preparedness Training Center (NDPTC), FEMA, and National Domestic Preparedness Consortium.
- Dimensions of Learning Seminar, Center for Teaching and Learning (CTL), 2009. Dimensions of Learning is a comprehensive model that uses what researchers and theorists know about learning to define the learning process. CalPoly, CA.

References and List of AEC/FM/RE Projects Available Upon Request